



**STATE OF HAWAII
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**

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Notice to Employees

November 25, 2009

Re: EUTF Open Enrollment
Extension of Open Enrollment Deadline to December 7, 2009
Delay of Effective Date of Open Enrollment Changes to February 1, 2009

On November 23, 2009, the EUTF Board of Trustees took actions designed to: (1) give employees sufficient time to evaluate their options and submit their open enrollment forms; (2) provide EUTF staff sufficient time and additional resources to complete processing of open enrollment forms prior to the effective date of the enrollment changes; and (3) set the record straight for EUTF employee-beneficiaries and the public.

Note: These changes are for active employees only and DO NOT affect retirees!

A brief explanation of each of the Board's decisions follows:

1) Extension of Open Enrollment deadline to December 7.

Employees now have one (1) additional week to review your choices, get more information and submit enrollment forms to their personnel offices.

Carefully review the General Notice and Open Enrollment Reference Guide to decide what plans you want for you and your family. If you want to make any changes, submit your form to your personnel office by December 7, 2009. **Four (4) additional benefit fairs have been added to serve employees who still need information or assistance. Please see schedule below.**

2) Delay of effective date of changes resulting from Open Enrollment to February 1, 2010.

Current plans and plan enrollments will remain in effect through January 31, 2010, with the new 80/20 plan and all enrollment changes taking effect on February 1, 2010. The EUTF staff will have an additional month to process forms, so that when the new plan and changed enrollments go into effect on February 1, 2010, insurers and plan administrators will have the necessary eligibility files and payroll deductions will reflect the correct amounts.

3) Authorizing hire of temporary workers to address EUTF workload issues.

At the Governor's suggestion, the Board of Trustees has authorized the EUTF Administrator to hire temporary workers to assist with the current backlog and with open enrollment processing. If the EUTF is able to bring on temporary help, and combined with assistance that has been promised by insurers and plan administrators, the work can be completed by February 1, 2010.

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4) Setting the record straight.

The Board of Trustees authorized the Administrator to issue a press statement to set the record straight about the Open Enrollment. The press statement and back up documentation can be accessed at the EUTF web site at <http://eutf.hawaii.gov>. Employees who have questioned the Board's decisions and/or how the Open Enrollment was planned may find this information useful.

December 2009 Benefit Fair Schedule for Active Employees			
Date	Location	Room	Time
Dec. 1	Maui	Kahului Community Center	10:00 – 11:30, 1:00 - 2:30
Dec. 2	Windward Community College	Akoakoa 103 & 105	10:00 – 11:30, 1:00 - 2:30
Dec. 3	Hawaii	Waimea Community Center	10:00 – 11:30, 1:00 - 2:30
Dec. 4	State Capitol Auditorium	Auditorium	10:00 – 11:30, 1:00 - 2:30

OAHU

Windward Community College
45-720 Keaahala Road
Kaneohe, HI 96744

MAUI

Kahului Community Center
275 Uhu Street
Kahului, HI 96732

HAWAII

Waimea Community Center
65-1260 Kawaihae Road
Kamuela, HI 96743

State Capitol Auditorium
415 South Beretania Street
Honolulu, HI 96813